

Welcome to our Preceptorship Programme



We recognise that as a newly qualified practitioner you are able to practice safely and autonomously, but that you are a novice within your profession. The Preceptorship period is the beginning of your journey from novice to expert, and will be followed by a lifelong learning journey to enable you to develop skills both personally and professionally to meet the challenges of consistently providing excellent, high-quality patient-centred care.

The Preceptorship Programme is intended to support you to grow in confidence and competence throughout your first 12-month period as a qualified healthcare professional.

The Preceptorship period will be evidenced by the following:

- Completion of a **portfolio of activities** demonstrating self-directed learning, critical reflection, and role-specific learning
- **Attendance at a minimum of 4 out of 6 preceptee development sessions** covering topics appropriate for interprofessional learning and reflection
- **Regular meetings with your preceptor** which are recorded in your workbook/portfolio

The preceptee development sessions are underpinned by best practice guidance provided by the Preceptorship Framework (DH, 2010), and designed using themes from Flying Start NHS (<http://www.flyingstart.scot.nhs.uk/>). The sessions are attended by newly qualified healthcare professionals from all clinical fields and therefore learning is interdisciplinary. This promotes joint working and a greater understanding of roles as well as richer discussion.

If you have any questions please email.



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